# Pupil Premium 3Year Strategy 2022 - 2025

Newcomen Primary School



#### Newcomen Primary School Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

#### It outlines:

- our pupil premium strategy,
- how we intend to spend the funding in this academic year
- and the effect that last year's spending of pupil premium had within our school.

School name	Newcomen Primary School	
Number of pupils in school	357 (including Nursery) 314 (excluding Nursery)	
Proportion (%) of pupil premium eligible pupils	28.9%	
Academic year or years covered by statement	2022 – 2025 (3 Year Strategy)	
Publish date	Autumn 2023	
Review date	Autumn 2024	
Statement authorised by	Kinga Pusztai - Headteacher	
Pupil Premium Leads	Kinga Pusztai – Headteacher Ed Jones – Deputy Headteacher	
Governor lead	Mr Barry Greenwood (Vice-Chair)	

# **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£132,405
Recovery premium funding allocation this academic year	£ 12,180
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£O
Total budget for this academic year	
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£144,585

# Part A: Pupil premium strategy plan

In order to plan strategically, we have decided to extend our strategy from a yearly focus to a 3-year strategy. We strongly believe in maximising the use of the Pupil Premium Grant by utilising a long-term strategy aligned to the School Development Plan priorities coupled with the additional unforeseen priorities that have arisen due to Covid 19. Our use of the funding will be adapted to meet students' needs as they arise whilst maintaining, where possible, the principles outlined in this document. This strategy will enable us to implement a blend of short, medium and long-term interventions and align pupil premium and recovery premium priorities.

#### Statement of intent

The level of Pupil Premium funding varies year on year according to the number of children eligible for free school meals. The funding received by the school annually is used in a variety of ways in order to give all pupils every opportunity to achieve their potential and to help overcome any barriers to learning. We have utilised and implemented strategies that have been researched and analysed extensively to inform us of the best ways to use this money.

We aim to use the Pupil Premium allocation to support attainment and maximise children's potential in terms of learning, raised expectations, high aspiration, experiences and readiness for their next stage in education. At the heart of this, and integral to our approach, is an expectation of high-quality teaching for all children. Our strategy is to maximise teaching capacity so that highly effective teachers work with those who need support the most. Therefore, a significant proportion of the funding we receive is focused on enhancing our teaching provision as we strongly believe this is where we can have the greatest impact on the life chances of the children who attend Newcomen Primary School. We know good teaching is the most important lever schools have to improve outcomes for disadvantaged learners. High aspirations for all children are seen as everyone's responsibility in our ethos of shared accountability. Our mission Statement - Believe Achieve Succeed - underpins all we do at Newcomen Primary School.

Standards data clearly shows that children entitled to Pupil Premium Funding significantly outperform 'other' pupils nationally and that there is no difference between the attainment of disadvantaged and non-disadvantaged pupils. We are extremely proud of this. The school has a proven track record in boosting disadvantaged pupils' achievement and diminishing the difference.

# Newcomen Primary School is improving the life chances of its pupils.

Ofsted May 2022







Newcomen Primary School is committed to removing barriers to each child's learning and progress. We do not confuse eligibility for the pupil premium with low ability. We focus on supporting ALL pupils to achieve the highest standards and fulfil their potential.

#### There are key principles underlying our strategy:

- 1. The Pupil Premium should help facilitate an excellent education and the highest expectations for all regardless of background or barriers to learning.
- 2. The Pupil Premium should support emotional wellbeing, improved attainment and readiness for life and learning.
- 3. The Pupil Premium should help ensure that high-quality teaching and learning is prioritised.
- 4. The Pupil Premium should be used to ensure disadvantaged pupils access excellent teaching and learning every day both in the classroom and remotely.
- 5. The Pupil Premium should address the needs of pupils as early as possible.

#### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils:

Challenge	Detail of challenge
1	Language There is a significant gap in pupil language development on entry to school when comparing disadvantaged pupils and those not in that group - especially in the areas of Early Language acquisition, speaking, listening and communication.  Evidence shows a lack of oracy in children coming from linguistically disadvantaged homes.
2	Phonics Our internal analysis shows that disadvantaged pupils generally have greater difficulties initially accessing phonics than their peers. Evidence shows a lack of oracy in children coming from linguistically disadvantaged homes which can impact on initial phonetical awareness.
3	School Readiness  Many of our EY disadvantaged pupils need support to develop: active learning, managing feelings and behaviour, independence and self-regulation when starting school. This also includes learning how to share and play and developing positive relationships.
4	Academic Starting Points  There is a significant gap in pupil attainment on entry to school when comparing disadvantaged pupils and those not in that group. The Nursery Entry Baseline continues to identify a trend with children entering our Nursery with a 'typical level of development' between 20% and 30%.
5	Attendance Our internal analysis shows that there is little/no gap in attendance between disadvantaged pupils and non-disadvantages pupils. This is as a result of rigorous and proactive monitoring and intervention work. This is also reflected in the ISDR.
6	Cultural Capital  National evidence shows that disadvantaged pupils generally have less exposure to cultural capital and experiential learning opportunities. Our internal analysis supports this as many of our disadvantaged children have limited exposure to cultural capital opportunities at home both within and outside the local area.
7	Mental Health and Wellbeing Our observations indicate that the emotional wellbeing of many of our disadvantaged pupils and their parents/carers have been impacted to a greater extent than for other pupils during the pandemic. These findings are supported by national evidence.
8	<u>Parental Engagement</u>

	National evidence shows that parents and carers of disadvantaged pupils can have lower aspirations for their children due to contextual factors when compared to non-disadvantaged pupils.
9	<u>Resources</u>
·	National evidence shows that disadvantaged pupils generally have a more limited
	access to resources at home to support their learning including use of technology
	when utilising learning away from the school and classroom.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan** and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved speech and language and	Assessments and observations indicate improved oral language among disadvantaged pupils. This is evident
communication skills among disadvantaged pupils.	when triangulated with other sources of evidence, including engagement in lessons, pupil book study and ongoing formative assessment.
Improved active learning, managing feelings and behaviour, independence skills and self-regulation among disadvantaged pupils.	Outcomes and assessments indicate an improvement in active learning, managing feelings and behaviour, independence, and self – regulation amongst disadvantaged pupils.
Phonics attainment among     disadvantaged pupils at end of Year 1     exceeds 'national other.'	Outcomes from phonics assessment show that our disadvantaged pupils continue to exceed 'national other'.
Reading attainment among     disadvantaged pupils at the end of KS2     significantly exceeds 'national other.'	Outcomes from national assessments in reading continue to exceed 'national other. (As over the last 12 years.)
<ol> <li>Writing attainment among disadvantaged pupils at end of KS2 significantly exceeds 'national other'.</li> </ol>	Outcomes from national assessments in writing continue to significantly exceed 'national other'. (As over the last 12 years.)
Maths attainment among     disadvantaged pupils at end of KS2     significantly exceeds 'national other'.	Outcomes from national assessments in mathematics continue to significantly exceed 'national other'. (As over the last 12 years.)
7. To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.	Sustained high attendance demonstrated by:  • the overall absence rate for all pupils continue to be lower than the national average.
8. To enhance cultural capital by providing children with experiential learning opportunities that provide lasting, meaningful and memorable educational experiences.	Sustained high levels of wellbeing and engagement in cultural capital opportunities demonstrated by:  understand qualitative data from student voice, student and parent surveys and teacher interactions.  understand and parent surveys and teacher interactions.  understand and parent surveys and teacher interactions.
<ol> <li>To improve children's social, emotional and mental health wellbeing so that specifically the pupil premium group of children are able to access all aspects of learning</li> </ol>	'Vulnerable and disadvantaged children identified and appropriate interventions and opportunities put in place.
10. Families are able to access support both in school and externally contextual factors that they are facing	Families in need of more targeted support are able to access the appropriate strand of support. Sustained high levels of engagement demonstrated by statistical data of

so that they are in a better position to	events such as parental consultations, EY workshops, open	
be able to support their children and	afternoons and attendance at after school family events.	
participate in school life.		
11. ALL children have access to resources	Analysis shows that no parent or carer needs additional	
at home to support them with their	educational resources at home and all children are able to	
learning and development.	fulfil their learning at home requirements.	

# Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

#### **Teaching**

Budgeted cost: £115,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
The retention and investment in high quality teaching and support staff.	International research evidence suggests that reducing class size can have positive impacts on pupil outcomes when implemented with socioeconomically disadvantaged pupil populations.	All
	Some studies also have also found that smaller class sizes in primary schools can have a greater positive impact on disadvantaged pupils than their peers this also has a positive impact on the emotional well-being of pupils as staffing resources are not overstretched.	
	https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning- toolkit/reducing-class-size	
	Following the COVID pandemic, primary literacy is a key education recovery priority for schools. The importance of literacy extends beyond its crucial role in enabling learning across the curriculum.	
	The two updated guidance reports, Improving Literacy In Key Stage 1 and Improving Literacy in Key Stage 2 focus on pedagogy and approaches that are supported by good evidence.	
	https://educationendowmentfoundation.org. uk/education-evidence/guidance- reports/literacy-ks-1	
	https://educationendowmentfoundation.org. uk/education-evidence/guidance- reports/literacy-ks2	
	https://oracy.inparliament.uk/sites/oracy.inparliament.uk/files/2021-04/Oracy_APPG_FinalReport_28_04%20%284%29.pdf	

	https://www.researchgate.net/publication/32 4830361 Accountable Talk Instructional dialo gue that builds the mind	
Further enhancement of current whole-school standardised reading and phonics scheme.  CPD focus: High quality consistent training for all staff to ensure assessments are interpreted and administered correctly.  CPD focus: Improving language capabilities and oracy in the classroom.  CPD focus: To support pupils to develop fluent reading capabilities.	https://educationendowmentfoundation.org. uk/guidance-for-teachers/literacy  https://d2tic4wvoliusb.cloudfront.net/eef- guidance-reports/literacy-ks2/EEF-KS2-lit- Reading-comprehension-house.pdf  Research shows that investing in a whole school reading scheme and embedding reading comprehension strategies are high impact on average (+6 months) additional progress in academic outcomes over the course of an academic year. Alongside phonics, comprehension is a crucial component of early reading instruction.	2,3
CPD focus: Teaching reading comprehension strategies through a modelled and supported practice.		
Standardisation of formative and summative assessments.  CPD Focus: Quality training for all staff to ensure assessments are interpreted and administered correctly and consistently.	Research shows that standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:  Standardised tests   Assessing and Monitoring Pupil Progress   Education Endowment Foundation   EEF	1, 2, 3, 4
Implementation of Metacognition CPD and resources.  CPD focus: Training for all staff to ensure this is interpreted and implemented correctly and consistently.	The evidence indicates that explicitly teaching strategies to help plan, monitor and evaluate specific aspects of their learning can be effective.  https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation	1, 2, 3 ,4
Ongoing implementation and enhancement of DfE validated Systematic Synthetic Phonics programme to secure highly effective phonics teaching for all pupils. – Little Wandle Letters and Sounds Re	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:  Phonics   Toolkit Strand   Education Endowment Foundation   EEF	1,2,3
Continued enhancement of curriculum schemata regarding sequence, coherence and connectivity; with a particular focus on planned knowledge and vocabulary acquisition.	All leaders have a key role in ensuring the availability of fully-resourced collaboratively developed schemes of work. These are in place and individual teachers understand the 'what'and 'why' of the curriculum.  Teachers teach in a way that best suits their professional judgement and experience.  Access to good quality schemes of work	4,6,7

CPD Focus: Whole school training for	reduces workload rather than creating it.	
all staff to review and share subject	https://assets.publishing.service.gov.uk/gover	
curriculum maps. Ensure each	nment/uploads/system/uploads/attachment	
curriculum strand is interpreted and	data/file/511257/Eliminating-unnecessary-	
administered correctly and	workload-around-planning-and-teaching-	
consistently.	<u>resources.pdf</u>	

# Targeted academic support

Budgeted cost: £12,180

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional 'keep up' phonics sessions targeted at disadvantaged pupils who require further phonics support.	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:  Phonics   Toolkit Strand   Education Endowment Foundation   EEF	1,2,3
In school teaching staff provide school-led tutoring for identified pupils.  A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.	Quality tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind in small groups:  Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF	1,2,3,4,6,7

# Wider strategies

Budgeted cost: £17,405

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continuing to embed principles of good practice set out in the DfE's <a href="Improving School Attendance">Improving School Attendance</a> advice.	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.	5
Attendance and Welfare Service to support vulnerable families to ensure attendance and punctuality is consistently above national average.	The average impact of the Parental engagement approaches is about an additional four months' progress over the course of a year. There are also higher impacts for pupils with low prior attainment.  https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning-toolkit/parental-engagement	5,7,8
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All
Specific early assessments from the Learning Support Service, Speech and Language and the Education Psychologist Service are undertaken and used to support individual pupil outcomes.	The average impact of spoken language interventions is approximately an additional six months' progress over the course of a year. Some studies also often report improved classroom climate and fewer behavioural issues following work on oral language. https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning-toolkit/oral-language-interventions	1,2, 3, 4
Early intervention service working with Nursery parents provided by Family Support Worker, Attendance and Welfare Service.	The average impact of the Parental engagement approaches is about an additional four months' progress over the course of a year. There are also higher impacts for pupils with low prior attainment <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement">https://education-evidence/teaching-learning-toolkit/parental-engagement</a>	1,3,4,5,7,8
Our through play therapy service (Time 4 You) provides family advice and emotional support for our children during times of need.	Social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes over the course of an academic year.  https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning	7,8
Education Safeguarding Consultant (Pam Gartland), who works with HT and the wider school community, supports vulnerable families and ensure best outcomes for children.	The average impact of the Parental engagement approaches is about an additional four months' progress over the course of a year. There are also higher impacts for pupils with low prior attainment.	3,7,8

	https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning- toolkit/parental-engagement	
Service Level Agreement with high quality data service (Anthony Conlin Data Service) which enables us to analyse all groups within the school and ensure the necessary interventions are put in place to maximise the opportunities for all children to succeed.	By using high-quality data efficiently as a tool to help inform practices in school, senior leaders and their teachers make conscious decisions about the specific uses of each piece of assessment data they will collect. This enables productive conversations about ensuring these are appropriate and useful for the intended purposes. Teachers and senior leaders consider the opportunity costs of assessment. They recognise that the time and effort spent on assessment must be as valuable – if not more so – than other 'opportunities' (such as more teaching time) which could have been taken up. Assessment data informs decisions about teaching and learning. Lessons and interventions are planned proactively in response to purposeful assessments.  https://educationendowmentfoundation.org.uk/guidance-for-teachers/assessment-feedback	1,2,3,4,5
Offer parents, carers and family members additional support as and when needed based on contextual factors.	Parents have played a key role in supporting children to learn at home and it is essential that schools and families continue to work together as pupils return to school.  https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning-toolkit/parental-engagement	8
Ensuring all children have adequate access to educational resources at home.	Providing additional books and educational resources to families, with support and guidance– for example, offering advice about effective strategies for reading with children.'  https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/digital	9
Newcomen Family Days.     One World Our World Days.     Visitors into school to enhance curriculum provision.     Visits out of school to enhance curriculum provision.	The average impact of arts participation on other areas of academic learning appears to be positive but moderate, about an additional three months progress.  Improved outcomes have been identified in English, mathematics and science. Benefits have been found in both primary and	6

- Residential visits in Key Stage 2.
- Enhanced self-esteem and inclusion of all pupils on Family Wall.
- Extensive after-school provision (free of charge).
- Ongoing development of aspirational mural Learning Area 4: Our Heroes – Past and Present.
- Further development of outdoor area working closely with School Council.
- Transport to local educational events.
- Transport provided for families in need.
- Promotion of British Values including protective characteristics.
- Promotion of SMSC
- Implementation of enterprise projects.
- Provision additional books and educational resources to families.
- Enhancement of indoor and outdoor reading areas
- Wildflower Garden
- Summer/Christmas Holiday Activity Offer
- Supporting visits to local community

secondary schools. Some arts activities have been linked with improvements in specific outcomes. For example, there is some evidence of the impact of drama on writing and potential link between music and spatial awareness.

https://educationendowmentfoundation.org. uk/education-evidence/teaching-learningtoolkit/arts-participation

Total budgeted cost: £144,585

People who say it cannot be done should not interrupt those who are doing it.

# Part B: Review of outcomes in the previous academic year 2022 – 2023

We have analysed the performance of our school's disadvantaged pupils during the previous academic year, drawing on national assessment data and our own internal summative and formative assessments.

To help us gauge the performance of our disadvantaged pupils we compared their results to those for disadvantaged and non-disadvantaged pupils at national and local level and to results achieved by our non-disadvantaged pupils.

The data demonstrated that disadvantaged pupils far exceed 'National other' in all aspects and that there is little difference between the attainment of disadvantaged and non-disadvantaged pupils. We are extremely proud of this. The school has a proven track record in boosting disadvantaged pupils' achievement and diminishing the difference.

We have also drawn on school data and observations to assess wider issues impacting disadvantaged pupils' performance, including attendance, behaviour and wellbeing.

The data demonstrated that disadvantaged children at Newcomen Primary School flourish. Our Newcomen Family share a collective positive and ambitious outlook for all children. This being to live a happy and fulfilling life in which they strive to be the best version of themselves and become responsible citizens who play a positive role in modern day society. We take great pride in offering our children an education which passionately promotes self-awareness of heritage whilst being informed citizens of the world with a respectful compassion for all as good global citizens playing a positive role in society.

Our Internal data showed that attendance has remained in-line with previous years at 95.5 % and remains above national average.

Based on all the information above, the performance of our disadvantaged pupils met expectations and we are on course achieve the outcomes we set out to achieve by 2024/25, as stated in the Intended outcomes section above.

Our evaluation of the approaches delivered last academic year indicates that Newcomen Primary School is embedding the necessary academic, pastoral and emotional strategies to ensure the disadvantaged children are no longer disadvantaged and are empowered to fulfil their potential.

#### Pupil premium strategy outcomes

Please see below the most recent national assessment results (2022 - 2023) which show the impact the funding and our strategies have had on the outcomes for the children.

Pupils who achieve well in primary school are more likely to succeed in secondary school and their life chances are dramatically improved. The strong outcomes for pupils at Newcomen Primary School leave them very well placed as they move on to the secondary phase of education.

We have an embedded whole school family ethos and are driven by a shared internal desire to secure the best outcomes for our families and our children – our most precious asset.

#### How the impact of Pupil Premium is measured

- **Statistical data** all Pupil Premium children are highlighted across the school assessment data collection system and outcomes monitored, interventions implemented and compared to non-Pupil Premium children.
- **Anecdotal 'soft' data** visible confidence and self-esteem of children, open-dialogue, questionnaires and case studies which collect a different kind of information.

#### **Disadvantaged Pupil Progress Scores 2023**

Subject	Pupil Progress Score
Reading	6.5
Writing	2.7
Maths	5.7

#### Disadvantaged Pupil Performance overview 2023

R/W/M combined	Percentage of pupils
Meeting expected standard at KS2	82%
Achieving high standard at KS2	15%

**RWM Expected Standard (EXS)** 

	20	2019		2022		2023		3 yr Avg.	
	Pupils	%	Pupils	%	Pupils	%	Pupils	%	
All	46	98	50	98	49	82	145	92	
Girls	20	100	27	100	23	91	70	97	
Boys	26	96	23	96	26	73	75	88	
Dis	18	94	15	93	13	82	46	90	

**RWM Greater Depth / High Score** 

	2019		2022		20	23	3 yr Avg.	
	Pupils	%	Pupils	%	Pupils	%	Pupils	%
All	46	41	50	26	49	27	145	31
Girls	20	45	27	37	23	43	70	41
Boys	26	38	23	13	26	12	75	21
Dis	18	44	15	7	13	15	46	24

# Whole School Outcomes – All Pupils

# Key Stage 2

Key Stage 2	Reading	Writing	Maths	
average progress scores in <b>reading</b> ,	8.0	3.6	6.8	
writing and maths	2022	6.2	4.6	6.7
(National Average Progress Score = 0)	2019	7.3	4.9	5.8
,	2018	3.3	6.3	8.1
	2023	112	N/A	110
average 'scaled scores' in reading and	2022	111	N/A	111
maths	2019	112	N/A	111
	2018	107	N/A	111

Key Stage 2		Reading	Writing	Maths	RWM Comb	National
percentage of pupils who achieved the	2023	96%	82%	94%	82%	59%
expected standard or above in reading,	2022	100%	98%	100%	98%	59%
writing and maths	2019	98%	98%	98%	98%	65%
	2018	98%	100%	98%	96%	64%
	2023	80%	33%	53%	27%	8%
percentage of pupils who achieved the	2022	66%	30%	60%	26%	7%
higher standard in reading, writing and	2019	65%	48%	63%	41%	10%
maths	2018	32%	49%	64%	23%	10%

The performance of all pupils in all groups is significantly above that of pupils nationally. The performance of Disadvantaged pupils is significantly above that of 'Other Pupils Nationally'.

Times Table Check	Y4	National	National	
percentage of pupils who achieved 100% 25/25	2023	100%	27% Update Nov 2023	20/25 Update Nov 2023

## **Key Stage 1**

Key Stage 1		Reading	Writing	Maths	Science
	2023	80%	77%	80%	89%
percentage of pupils who achieved the	2022	82%	80%	82%	86%
expected standard	2019	74%	74%	76%	77%
	2018	80%	78%	82%	84%
	2023	7%	0%	7%	
percentage of pupils who achieved the	2022	12%	4%	12%	
higher standard	2019	22%	13%	24%	
	2018	20%	18%	18%	

The performance of Disadvantaged pupils in school is in line with that of 'Other' pupils nationally.

Phonics Screening Check	Y1	National	
	2023	94%	81%
percentage of pupils who achieved the	2022	90%	75%
expected standard (32/40)	2019	93%	82%
	2018	89%	82%

# **Key Stage 2 Analysis**

#### Reading, Writing and Maths

#### **Expected Standard**

- The percentage of pupils achieving the expected standard or above is 82%.
- This cohort is significantly above the National average (NAT 59%).
- Over the last three years 92% of pupils (134/145) have achieved the expected standard or above.

#### **Higher Standard**

- The percentage of pupils achieving the higher standard is 27%.
- This cohort is significantly above the National average (NAT 8%).
- Over the last three years 31% of pupils (45/145) have achieved the higher standard.

#### Disadvantaged vs National 'Other'

- 27% of pupils are Disadvantaged 13 pupils (6 boys and 7 girls).
- 77% of Disadvantaged pupils achieved the expected standard in reading, writing and maths combined compared to 71% of 'Other' pupils Nationally. National Disadvantaged is 51%.
- The performance of Disadvantaged pupils in school is better than 'Other' pupils Nationally.
- Over the last three years 89% of disadvantaged pupils (41/46) have achieved the expected standard or above.

#### Reading

#### **Expected Standard**

- The percentage of pupils achieving the expected standard or above is 96%.
- This cohort is significantly above the National average (NAT 73%).
- Over the last three years 98% of pupils (142/145) have achieved the expected standard or above.

#### **Higher Standard**

- The percentage of pupils achieving the higher standard is 80%.
- This cohort is significantly above the National average (NAT 29%).
- Over the last three years 70% of pupils (102/145) have achieved the higher standard.

#### Disadvantaged vs National 'Other'

- 27% of pupils are Disadvantaged 13 pupils (6 boys and 7 girls).
- 100% of Disadvantaged pupils achieved the expected standard compared to 78% of 'Other' pupils Nationally. National Disadvantaged is 62%.
- The performance of Disadvantaged pupils in school is significantly better than 'Other' pupils Nationally.
- Over the last three years 98% of disadvantaged pupils (45/46) have achieved the expected standard or above.







#### Writing

#### **Expected Standard**

- The percentage of pupils achieving the expected standard or above is 82%.
- This cohort is well above the National average (NAT 71%).
- Over the last three years 92% of pupils (134/145) have achieved the expected standard or above.

#### **Higher Standard**

- The percentage of pupils achieving the higher standard is 33%.
- This cohort is significantly above the National average (NAT 13%).
- Over the last three years 37% of pupils (53/145) have achieved the higher standard.

#### Disadvantaged vs National 'Other'

- 27% of pupils are Disadvantaged 13 pupils (6 boys and 7 girls).
- 77% of Disadvantaged pupils achieved the expected standard compared to 83% of 'Other' pupils Nationally. National Disadvantaged is 68%.
- Over the last three years 89% of disadvantaged pupils (41/46) have achieved the expected standard or above.

#### Spelling, Punctuation and Grammar

#### **Expected Standard**

- The percentage of pupils achieving the expected standard or above is 96%.
- This cohort is significantly above the National average (NAT 72%).
- Over the last three years 98% of pupils (142/145) have achieved the expected standard or above.

#### **Higher Standard**

- The percentage of pupils achieving the higher standard is 82%.
- This cohort is significantly above the National average (NAT 30%).
- Over the last three years 87% of pupils (126/145) have achieved the higher standard.

#### Disadvantaged vs National 'Other'

- 27% of pupils are Disadvantaged 13 pupils (6 boys and 7 girls).
- 100% of Disadvantaged pupils achieved the expected standard compared to 83% of 'Other' pupils Nationally. National Disadvantaged is 67%.
- The performance of Disadvantaged pupils in school is significantly better than 'Other' pupils Nationally.
- Over the last three years 98% of disadvantaged pupils (45/46) have achieved the expected standard or above.

#### Maths

#### **Expected Standard**

- The percentage of pupils achieving the expected standard or above is 94%.
- This cohort is significantly above the National average (NAT 73%).
- Over the last three years 97% of pupils (141/145) have achieved the expected standard or above.

#### **Higher Standard**

- The percentage of pupils achieving the higher standard is 53%.
- This cohort is significantly above the National average (NAT 24%)
- Over the last three years 59% of pupils (85/145) have achieved the higher standard.

#### Disadvantaged vs National 'Other'

- 27% of pupils are Disadvantaged 13 pupils (6 boys and 7 girls).
- 100% of Disadvantaged pupils achieved the expected standard compared to 84% of 'Other' pupils Nationally. National Disadvantaged is 67%.
- The performance of Disadvantaged pupils in school is significantly better than 'Other' pupils Nationally.
- Over the last three years 98% of disadvantaged pupils (45/46) have achieved the expected standard or above.

#### The Times Parent Power Parent Power League Table 2022-2023

Helen Davies, editor of The Sunday Times Parent Power guide, says: "These have been a challenging few years for teachers, pupils and their parents, and the success of many in our league table is testament to the stamina and support shown by all concerned."

"It is also clear that more attention is being placed on wellbeing and mental health – from meditation rooms to counselling support, even therapy dogs – and schools are being proactive to bring about positive changes."

"League tables are not the only criteria a parent can use when choosing a school, but they are a good starting point. We want to celebrate excellence. We want to champion schools that are doing wonderful work. We want our children to be well-nurtured and well-taught. In choosing a school, parents are making one of the biggest decisions in their family life, and Parent Power and The Sunday Times is here to help."

The 1	top 500 English state p	rimary schools		Male Femal	e Mixed sixth form	50 results	
Rank	School	Town	Reading (averaged scaled score)	Grammar (averaged scaled score)	Maths (averaged scaled score)	Total	Entry gender
~	~	~	~	~	~	~	
	Mayflower Primary School	London	114	118	114	346	••
2	<u>St Antony's Catholic Primary School,</u> <u>Forest Gate</u>	London	114	117	114	345	••
3	The Russell School	Rickmansworth	115	115	115	345	••
4	Hampden Gurney Church of England Primary School	London	114	114	115	343	••
;	St Stephen's School, East Ham	London	112	117	113	342	••
6	Bevington Primary School	London	113	117	112	342	••
7	St Thomas A Becket Primary School, Abbey Wood	London	114	116	112	342	••
3	Fox Primary School	London	114	115	112	341	••
)=	Courtland School	London	112	116	113	341	• •
)=	St Anne's Catholic Primary School, Streetly	Sutton Coldfield	113	116	112	341	••
1	South Farnham School	Farnham	111	116	113	340	• •
2=	Holy Trinity Church of England Primary School, Cookham	Maidenhead	113	115	112	340	••
2=	Lowbrook Academy	Maidenhead	111	115	114	340	••
4	St Joseph's Catholic Primary School, Rotherhithe	London	111	116	113	340	••
5	Nascot Wood Junior School	Watford	112	114	113	339	••
6	Newcomen Primary School	Redcar	112	116	111	339	••



# Activity in the previous academic year

This details how we spent our pupil premium (and recovery premium funding) **the previous academic year** and the impact each provision had.

Provision	Impact
	·
Children entitled to free school meals received in school tutoring sessions delivered by school teaching staff who know the children well.	Targeted support and small group focused educational provision provided to children in the school had a positive impact on attainment outcomes.
The recruitment and retention of and investment in high-quality teachers.  Progressive Reading Scheme	Resources directed to the employment of high-quality teachers ensured all children (including those entitled to PP) had increased quality time to spend with their teacher which positively impacted on their academic, social and emotional well-being opportunities.  All children had access to high quality age appropriate
implemented across all key stages.	and progressive reading materials that impacted positively on outcomes of children.
Counselling service offering family advice and emotional support for our children.	Increased specialist counselling support for vulnerable children enhanced children's self-esteem, wellbeing. It also created a support mechanism to help them cope with difficult challenges in their lives.
Specific early assessments from the Learning Support Service undertaken and used to support individual pupil outcomes.	Use of specialised early assessments have had a positive impact on the child by providing advice and tailored support strategies within school.
Psychological Service SLA	Targeted support and psychological educational advice implemented to support children in the school by helping remove any barriers to learning by identifying and addressing specific needs.
Attendance and Welfare Service SLA	Specialist attendance support and educational provision provided to key stakeholders in the school. This maintained attendance; which remained above the national picture. Service also provided support to vulnerable families during pandemic which positively impacted on attendance and engagement.
Early intervention service working with Nursery parents provided by Family Support Worker, Attendance and Welfare Service. Family Support Worker.	Early Intervention provision for our parents and carers had a positive impact on the levels of attendance in nursery and levels of parental engagement.
High quality Planning and Preparation and Assessment cover (PPA) delivered by experienced teachers known to school for their effective teaching skills.	Quality provision for children by highly effective teachers ensured continuity and quality of curriculum and standards that impacted on positive outcomes for children.
Procurement of hardware to support families with remote learning.	No technological barriers to learning. All children were able to access curriculum. Parents and carers were provided with the technological support to enable their children to access all remote learning materials.
Anthony Conlin Data Service	Use of system to analysis of all groups within the school ensured the necessary interventions were put in place to maximise the opportunities for all children to succeed.

- Commissioning of Rainbow Sculpture to support NHS
- Ongoing development of aspirational mural Learning Area 4: Our Heroes – Past and Present.
- Development of Curriculum Wall in Learning Area 2.
- School of Sanctuary Award
- Outdoor area improvements
- Fundraising for local and national charities
- Music sessions delivered by Apollo Arts
- Sign writing of positive quotes promoting selfesteem.
- Family Wall photographs
- All Y6 children provided with polo shirts and Y6 autograph books for end of year.
- All Y6 children provided with Record of Achievement to celebrate their time at Newcomen Primary School.
- Newcomen Family Days.
- One World Our World Day.
- Visitors into school to enhance curriculum provision.
- Visits out of school to enhance curriculum provision.
- Subsidised Residential visits in Key Stage 2.

Our academic attainment is equally mirrored by our shared relentless passion to promote the wider development of each and every pupil in our school. The investment in cultural capital opportunities broadened children's horizons, gave them a better understanding of the world and furthered their sense of aspiration for their own development.

- Transport provided for families in need.
- Promotion of British Values including protective characteristics.
- Promotion of SMSC
- Implementation of enterprise projects.
- Provision additional books and educational resources to families.
- Enhancement of indoor and outdoor reading areas
- Investment in high quality resources for curriculum.
- Newcomen's Got Talent
- Seasonal Bingo
- Christmas Craft Evening
- Enhanced self-esteem and inclusion of all pupils on Family Wall.
- Extensive after-school provision (free of charge).
- Further development of outdoor area working closely with School Council.
- Transport to local educational events.

Complimentary transport to and from school by staff and local transport companies.

The attendance and punctuality improved for the children who used this service.

# Our Curriculum Intent: THIS IS US!

# **Our 5 Pillars of Intent**

Our entire school community has worked together to create a set of 5 key curriculum intentions which play an integral part in the 'Newcomen Journey' of our children...our most precious asset.



## We want our children to...

Have a deep commitment to learning and retain their thirst for knowledge leaving school each day wiser than they arrived.

#### We want our children to...

Demonstrate self-discipline, resilience and confidence in order to embrace and persevere with challenges regardless of outcome.





#### We want our children to...

Be self-aware individuals proud of their unique heritage whilst being informed citizens of the world with respectful compassion for all.



Live a happy and fulfilling life in which they demonstrate a commendable work ethic striving to be the best version of themselves and become responsible citizens who play a positive role in modern day society.





# We want our children to...

Follow their individual chosen path by standing tall and being comfortable in their own skin whilst embracing and celebrating their unique virtues and qualities.

# Ofsted May 2022

- The members of the Newcomen school community describe themselves as a 'family'. Pupils are happy and safe here.
- They refer to the school motto, 'believe, achieve, succeed', with **pride**.
- Pupils enjoy rising to meet the **high aspirations** of staff. Success is celebrated in Friday morning assemblies.
- Pupils are recognised for their actions linked to important values, such as **empathy**, **kindness** and **tolerance**.
- Pupils explain that their **opinions** are **heard**. They talk about decisions made by the school council that have benefited the school.
- Pupils are confident that they are valued and appreciated.
- All leaders are aspirational for pupils and committed to providing them with the best possible life chances.
- Staff ensure that pupils are well equipped, with **knowledge** and **positive attitudes**, to take their next steps in education.
- Pupils enjoy learning and are proud of their achievements. A **respectful culture** is clear in the **positive relationships** around school.
- Children in the early years are encouraged to communicate with each other with respect.
- Leaders, staff and pupils believe that '**knowledge is power**'. This is evident in how leaders have planned their curriculums, and in conversations with pupils. Planning is **strong**, **ambitious** and **research-based**.
- Staff make sure that pupils revisit their prior learning regularly. For example, pupils
  talk convincingly and with enthusiasm about the depth of their historical
  knowledge.
- Teachers **adapt** the curriculum well to ensure that pupils with **special educational needs and/or disabilities achieve well**.
- Staff use questioning effectively to check what pupils remember and to uncover gaps in learning.
- Leaders ensure that **vocabulary is prioritised** throughout the school. Children in the early years are encouraged to use **sophisticated vocabulary** by staff.
- Older pupils **routinely use precise vocabulary** to explain their learning, particularly in mathematics.
- Leaders have ensured that **reading** is at the **heart of the school**.
- The wider reading culture is exceptionally strong.
- Stories that pupils will study are carefully chosen to inspire them and broaden their understanding of the world.
- Daily story time is valued and enjoyed by staff and pupils alike.
- Leaders ensure that **learning to read is prioritised** for younger pupils.
- Pupils who struggle with phonics are identified quickly and given extra support to ensure they keep up.
- **Pupils' behaviour is impeccable**. They treat each other **courteously** and explain why **manners are important**.

- Pupils are **happy** and keen to share their experiences with visitors.
- They explain that **school is a happy place** and talk keenly about what they have learned. Pupils display **mature attitudes**. They explain the importance of **resilience** and **perseverance**.
- Younger pupils explain, 'It's okay to make mistakes because it's a chance for your brain to grow.' Positive relationships are clear between staff and pupils.
- Pupils are happy to volunteer answers and are confident to 'give it a go'.
- Leaders' commitment to the wider development of pupils is exceptional.
- Leaders ensure that moral values and integrity underpin all aspects of school life.
- Different learning areas and displays in the school celebrate local history, world heritage and inspirational figures. Pupils develop a firm understanding of their position in the world and of their responsibilities.
- The whole school community participated in fundraising for Ukraine, for example.
- The development of pupils' character is carefully woven through everything the school does.
- Pupils learn about British values, such as respect and tolerance. They live out these
  values in their daily interactions. Staff encourage pupils to 'stand tall' and celebrate
  their uniqueness. This creates a warm and positive environment where pupils feel
  safe and develop confidence.
- All staff are proud to work at this school. They describe the school as a family and appreciate the supportive culture that leaders have created.
- Staff say that they feel **valued and heard**. They recognise the efforts that leaders make to consider their workload and well-being. Staff describe leaders as **inspirational**. Staff remain working here as **'nobody wants to leave'**.
- Staff work collectively to ensure that pupils are kept safe as a priority.
- Pupils throughout school feel safe and are very aware of how adults protect and care for them. Pupils learn about how to keep themselves safe and can talk clearly about different types of risk. Staff are acutely aware of pupils who might be vulnerable.
- A respectful culture is clear in the positive relationships around school. As a result, pupils believe that bullying does not happen here.



